

Diversity Committee Minutes
October 17, 2013 2:30-4:00PM
Building 19, Room 107

Sheli Sledge, Chair	<input checked="" type="checkbox"/>	Debbie Ranniger	<input type="checkbox"/>	Jim Tuttle	<input checked="" type="checkbox"/>
Yuko Chartraw	<input type="checkbox"/>	Stephen Rousseau	<input checked="" type="checkbox"/>	Lee Ann Walker	<input checked="" type="checkbox"/>
Debbie Collins	<input checked="" type="checkbox"/>	Cherie Steele	<input checked="" type="checkbox"/>	Ron Wright	<input type="checkbox"/>
Lisa Fortson	<input checked="" type="checkbox"/>	Hope Stout	<input type="checkbox"/>	ASG: Emily Lanum	<input type="checkbox"/>
Michele Jones	<input checked="" type="checkbox"/>	Valerie Sundby-Thorp	<input type="checkbox"/>	ASG: Undetermined	<input type="checkbox"/>

Call to Order: Sheli S. called the meeting to order at 2:32PM.

I. Safety Reminders:

Sheli S. gave safety reminders for building 19.

II. Minutes

- August 21, 2013: Debbie C. moved. Cherie S. second. All in favor, motion approved.

III. Introductions to New Members, Guests & Resignations

- a. New Members, Guests & Resignations introductions: No new members. Emily L. will be back to the committee
- b. Membership Updates – Stephen R. leaving CPTC: Sheli S. offered a personal thank you to Stephen R. and appreciated him being an active member.

IV. Continuing Business

- a. **Cultures Connecting Training in August – Update:** Sheli S. gave information on the Culture Connections follow up course on November 22, 2013 at the same location in Seattle. Cost \$135. DC will be unable to pay registration for this second event. Joyce Loveday VP of Instruction, would like the activities paid for by the committee to be opened up to others besides just the DC members. Michele J. will send information about the November course via email.
- b. **Opening Day Moderator & ATD Facilitation Review:** Per Debbie C., went well. Lee Ann W. states that it went really good. She could guess the names of students. Most DC members were facilitators. Michele J. stated that this was one of the best opening day events; very timely and changed her. Sheli S. enjoyed the game. Good comments but some instructors said their students have more varieties than were on the cards. Stephen R. suggested perhaps a different kind of board instead of a square board; something like Shoots & Ladder for the future. Question was asked if the DC committee members would be willing to do this again. Consensus that the DC would commit to this again and that the questions to spark discussions with the groups were helpful. Comment made stating the facilitator seminar in Seattle from Culture Connections was helpful in being a facilitator for this activity.
- c. **Standing Agenda items – Website Resources & Events suggestions:** Per Sheli S., the DC needs to take a new photo but would like to wait until more members are in attendance. Some people found books and they were added to the library. The list is on the website.

V. New Business:

- a. **Topic Suggestions for upcoming Events & Activities:** Sheli S. suggested the DC do something about what inclusion looks like. The idea of universal design. The idea of being able to make a space comfortable for others that don't fall into the "normal". Inclusion should be a year round activity. Suggested a brown bag activity start the discussion on inclusion and what it looks like on campus which could be lead into the Holiday Inclusion document. Debbie C. moved to have an inclusion brown bag lunch discussion. Lisa F. seconded. Approved.

Suggested date is November 20, 2013 around 11:30AM. Suggested inviting ASG as well as staff and faculty. Debbie C. offered to assist with the brown bag.

- b. **Inclusion versus Exclusion – Holiday Inclusion:** Potential inclusion statements were handed out and briefly discussed. Discussion surrounded suggestions for wording of what can be done versus what should not be done. Perhaps even some discussion of the difference between private and personal space at work. Would like to have the inclusion statement out before the Thanksgiving break before people begin to decorate

VI. **Announcements:** Other suggestions of activities- none at this time. Sheli S. suggested the DC try to think of things and bring to the table at the next meeting. Discussion that Kathleen Mandt in Human Resources inquired if the DC would do a Professional Development class in regards to Diversity. After some discussion it was determined that the DC would be happy to assist any offerings the College made regarding this but would feel more comfortable with a dedicated instructor or someone who has taught this form of training before.

VII. Activities

- a. **Ending early to attend Meeting for Stephen R.:** No activity.

VIII. Meeting Adjournment/Next Meeting: Meeting adjourned at 3:35PM.

DATE	LOCATION	TO DISCUSS
November 21, 2013 2:30-4:00	Building 19, Room 107	<ul style="list-style-type: none">• Future events and activities• Inclusion Brown Bag Activity• Holiday Inclusion Statement