

Diversity Committee Minutes

May 28th, 2015 2:30- 3:30PM

Building 19, Room 107

Sheli Sledge, Chair	<input checked="" type="checkbox"/>	Michele Jones	<input checked="" type="checkbox"/>	Ron Wright	<input checked="" type="checkbox"/>
Marla Briggs	<input checked="" type="checkbox"/>	Joylene Perez	<input checked="" type="checkbox"/>	ASG: Brianna Bedwell	<input checked="" type="checkbox"/>
Yuko Chartraw	<input checked="" type="checkbox"/>	Cherie Steele	<input type="checkbox"/>	ASG: Brittany Carr	<input checked="" type="checkbox"/>
Lisa Fortson	<input type="checkbox"/>	Hope Stout	<input type="checkbox"/>		
Shelby Fritz, Director of HR	<input checked="" type="checkbox"/>	Cathy Westberry	<input type="checkbox"/>		

Call to Order: Sheli S. called the meeting to order at 2:34 PM.

I. Safety Reminders: Sheli S. gave safety reminders for building 19.

II. Minutes

a. April 16th, 2015- Hope S. moved. Ron W. second; Motion approved.

III. Introductions to New Members, Guests & Resignations

a. Membership Updates & Guests –

- o **ASG Officers Introduction if attending –** Brianna Bedwell; graduating from the Culinary Arts Program going into Pastry Arts.

IV. Continuing Business

a. Safe Zone Training Review– Some members (get list from Sheli) went to just the training; some went to both the training and the facilitator portion. Per Sheli S., asked Hope S. to follow up with getting the certificates for those that attended the facilitator portion (or was this both portions). Also discussed having some sort of activity in the fall for the whole campus with as many facilitators as possible. Members who attended shared what they had learned.

1. Even the experts are experts.
2. Exercise compassion along with your skills.
3. A lot of the information was common sense but stressed inclusiveness.
4. Would have liked for there to be more concrete techniques that could have been used.
5. There is not one fix for situations so must find a way to connect with each individual.

b. Olympic College Diversity Conference 6/25-26/15– Update Per Sheli S., some challenges with the dates being at the end of the quarter; however, got enough people to go. It is a combination of students, staff and faculty from a variety of areas. Students were a little cheaper than other registrations. Got all the people registered and approved. Hope S. and Wendy are presenting at the conference. If registered but did not get a confirmation, Sheli S. should be notified.

c. Diversity name and acronym suggestions survey Update: No new update since last meeting.

d. Update on NCORE plans for Cathy W. – Cathy W. is currently at NCORE.

e. Upcoming Events & Activities Ideas

- o **Dr. Joy DeGruy SubCommittee Update –** Film screening/presentation- Per Ron W., \$6,000 for 1 hour; \$7,000 for ½ day; \$8,500 for whole day. Cost is perhaps negotiable if she has other activities in this area. Website has a variety of workshops (<http://joydegruy.com/>) such as: Post Traumatic Slave Syndrome –

Effects of Slavery and Institutionalized Racism; Diversity Training; Healing Workshops; Culture Specific Models; Community Building; Violence and Gang Prevention. Suggestion given for us to choose a topic that has a strong interactive component. If the date is around Black History Month, suggestion that the topic chosen relate and could coordinate with other clubs/organizations on campus. Suggestion for whole day event with potential agenda 1 ½ hour keynote, afternoon workshop. SubCommittee tasked with finding out if something could be customized based on the AM/keynote topic or a different workshop than those listed on her website.

- SubCommittee for D&IE Fair November 17th 2015 update- Per Yuko C., recruiting SubCommittee now. This year Janet Holm has declined & past member LeAnn W. is no longer at the college. Would like 2 DC members but if not, then will send an email out to all campus for members. Sheli S. requested a list of new ASG members for like 4-5 ASG members to volunteer for the committee. Joylene P. volunteered to be a member of the SubCommittee.
- **Celebraversity submissions/edits**– No new submissions. Brief description of Celebraversity given for new members and/or guests.
- f. ATD Update** – Have not met recently.
- g. LGBTQ Data Inquiry & Discussion for VP Student Services-** Per Brittany C. would like a little more detail on the form. For example male/female versus masculine/feminine and more options. Sheli S. shared that the form (wording) was by a student led initiative so do not believe the terminology can be changed without another initiative. Suggested a student led letter to change the wording would perhaps be more impactful from students. Sheli S. inquired what the DC would like to do. Write a letter; wait (tabled); drop the subject at this time? Brittany C. suggested bringing this up with the ASG legislative person. The DC could/would support with drafting a letter if necessary.

V. New Business

- a. Nominations for Diversity Committee Recorder- Duties of the recorder consist of, but not limited to, coordination of meeting, record and type minutes, post minutes on server and/or maintain the DC folder. The recorder may have to chair the meeting if the Chairperson or Chief Officer is unavailable. This position is available every 2 years opposite of when then Chairperson position is available. Joylene P. was nominated. She is thinking about accepting the nomination.
- b. Discussion of June meeting date conflicts with Graduation – Do we want to reschedule and if so what time would work best? Brittany C. moved that the June meeting be moved to June 11th @ 2:30PM instead of June 18th @ 2:30PM. Marla B. second. Motion approved.

VI. Announcements & Activities

- a. Forward from previous agenda – Brittany C to present “True Colors” Activity to help each other learn about our strengths and weakness and how knowing these about coworkers and peers can help facilitate better communication.
- b. Future Diversity Activity Suggestions? Per Hope S., October is Disability Awareness Week. She has not finalized what she will do this year. Past activities have included a movie and a trip to Western State Hospital to place markers on unmarked graves of mental health patients that have died with no support or acknowledgement.

**VII. Next Meeting – Meeting adjourned at 4:05PM.
June 11th, 2015 - Location Bldg. 19-107**

DATE	LOCATION	TO DISCUSS
June 11 th , 2015	Building 19, Room 107	<ul style="list-style-type: none">• Olympic College• NCORE Updates• Diversity Survey Updates• Sub Committee Dr. Joy DeGruy• ATD• Update of Disability Awareness Month