

## COLLEGE DISTRICT TWENTY-NINE BOARD OF TRUSTEES

## RESOLUTION 20-07-101 Affirming the CPTC Board's Commitment to Black Communities

WHEREAS, the senseless killings of Black men and women including Manuel Ellis, Ahmaud Arbery, George Floyd, Breonna Taylor, and many others, displays the continued existence of racial inequity and injustices in this country, with deep roots into our policies and systems; and

WHEREAS, as Trustees we are deeply disturbed by the persistent and pervasive structural racism that enables violence against Black communities to continue unchecked; and

**WHEREAS**, Clover Park Technical College's student body is 50% students of color, higher than Pierce County, and the College has a duty to prepare for the increasing levels of diversity projected locally, regionally, and nationally; and

WHEREAS, gaps persist in the completion rates between Black and White students at CPTC, in the Washington CTC system, and in the nation's community and technical colleges; and

WHEREAS, Clover Park Technical College is committed to identifying and eliminating systemic barriers that deny equitable access and impact the success of our Black students and other underrepresented groups; and

**WHEREAS**, as a board, we adopt and promote guiding policies and principles for the College that expressly include integration of diversity, equity, social justice, and multiculturalism;

**NOW, THEREFORE, BE IT RESOLVED** that Clover Park Technical College's Board of Trustees, stands with CPTC in solidarity with the Black community and against all acts of violence, discrimination, and racism. The Board has adopted, and will continue to adopt, policies and procedures that guide the College's work in providing equitable access and outcomes and expressly include a commitment to equity, diversity, and inclusion.

**PASSED AND ADOPTED** by the Board of Trustees of Clover Park Technical College, state of Washington, on this 8<sup>th</sup> day of July 2020.

Attested by:

Joyce Loveday, Ph.D.

President

College District Twenty-Nine

Approved by:

Eli Taylor / Chair, Board of Trustees

College District Twenty-Nine